

Dr. Butler-Guerrier's Biography



Dr. Butler-Guerrier is a recognized expert on providing leadership, planning, coordination, integration and execution of Equal Employment Opportunity (EEO), Diversity, Equity, Inclusion, and Accessibility (DEIA) programs. Her career spans over 20+ years combined experience in the private and federal sectors.

Prior to joining the NOAA family, Dr. Butler worked as the EEO/DEIA Director at the Defense Nuclear Facilities Safety Board (DNFSB). In that capacity, she collaborated with agency executives to establish and integrate the agency's first-ever EEO/DEIA program from ground zero. Her ground-breaking efforts in successfully establishing, integrating, and embedding EEO/DEIA culture at DNFSB were recognized when in 2022, she was honored by agency leaders as the

recipient of the "Staff Excellence Award".

Dr. Butler-Guerrier's passion for advancing DEIA dates back to her pre-teen years in Nigeria, where she witnessed her cousin, who had cerebral palsy, crawl on all fours limbs as the neighborhood kids walked to school. Witnessing her cousin being mocked and bullied because of her disability ignited what would become her lifetime passion...advancing and championing issues of equity, accessibility, and inclusion for all. So, it was no surprise that while pursuing her undergraduate degree, she worked for the Office of Disabled Student Services as a student note taker for students with disabilities.

For nearly 13 years, while staying committed to her passion, Dr. Butler worked as a government contractor and in that capacity, she managed and directed state-wide affirmative employment programs and championed efforts that ensured equity, inclusion and accessibility for persons from traditionally marginalized communities.

As the new Director for NOAA's Office of Inclusion and Civil Rights, Dr. Butler is focused on building coalitions of critical DEIA partners and has an ambitious goal of establishing a coordinated NOAA-wide approach to integrating DEIA principles into management practices.

Dr. Butler-Guerrier received her bachelor's degree from Florida Atlantic University, Masters of Business Administration from the University of Phoenix, and a Terminal degree from Argosy University. In her spare time, Dr. Butler-Guerrier enjoys running, weight training and hanging out with her two beautiful adult children, Christine and Crystal Guerrier.