



UNITED STATES DEPARTMENT OF COMMERCE
The Under Secretary of Commerce
for Oceans and Atmosphere
Washington, D.C. 20230

U.S. DEPARTMENT OF COMMERCE
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION
REVOCATION NOTICE

NUMBER: NAO 202-511A

DATE: 18July 2023

SUBJECT:

NOAA Science Career Track: Position Classification for Research and Development Scientists

1. THIS TRANSMITS:

Revocation Notice of NOAA Administrative Order (NAO) 202-511A, NOAA Science Career Track: Position Classification for Research and Development Scientists and the accompanying NOAA Science Career Track Handbook (dated February 27, 2013).

2. PURPOSE:

This Revocation Notice revokes NAO 202-511A, NOAA Science Career Track: Position Classification for Research and Development Scientists and the accompanying NOAA Science Career Track Handbook. This NAO and Handbook are no longer applicable. The policy and procedures in the NAO and Handbook were not consistently implemented. NOAA does not use a Headquarters Review Panel for the classification of research and development positions. Line/Staff Offices (LO/SO) electing to use peer review panels have been following their own local evaluation procedures.

The decision to use peer review panels for research and development positions will be left to the discretion of each LO/SO. For LO/SOs electing to use peer review panels, the Office of Human Capital Services (OHCS) will issue a Human Resources Guidance Bulletin to establish a standardized framework for adoption.

3. NOAA POINT OF CONTACT:

For further information, contact the Office of Human Capital Services, (301) 628-1800.

4. ACTIONS:

The above referenced Order and Handbook are hereby revoked. An electronic copy of this Revocation Notice will be posted in place of the current Order on the NOAA Office of the Chief Administrative Officer Website: www.noaa.gov/organization/administration/noaa-administrative-orders

THE ADMINISTRATOR



A handwritten signature in black ink, appearing to read "Richard W. Spinrad". The signature is fluid and cursive, with the first name "Richard" and last name "Spinrad" clearly distinguishable. It is positioned above a horizontal line.

Dr. Richard W. Spinrad
Under Secretary of Commerce
for Oceans and Atmosphere
and NOAA Administrator