**Sexual Assault and Sexual Harassment (SASH) Accountability**

 **CY 2021**

The OHCS DAO 202-955 Program Management Office (PMO) was contacted 14 times with allegations of SASH against Subjects in the NOAA Workplace.

* 10 of these contacts resulted in formal inquiries (fact-finding) and reports.
* 2 did not require an inquiry since the facts of the case were established.
* 2 did not require inquiry because the accused Subjects had retired so further action could not be taken.

The Outcomes:

* + 3 Subjects retired/left NOAA
		- 1 Subject was terminated from employment with NOAA.
		- 2 Subject resigned before disciplinary action could be completed.
		- 3 Subjects were suspended without pay.
		- 3 Subjects received formal counseling and training.
		- 1 Case resulted in training for all supervisors to recognized SA/SH in the workplace.
		- 1 Inquiry resulted in no action as the allegation was not substantiated.