

## Julie Roberts - NOAA Federal

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**From:** Julie Roberts - NOAA Federal  
**Sent:** Tuesday, September 10, 2019 10:46 AM  
**To:** Benjamin Friedman - NOAA Federal  
**Subject:** RE: Draft All-Hands

Only us – I agree but this has to be Neil’s words or it falls flat.

Kindest regards,  
Julie Kay Roberts, CEM  
Deputy Chief of Staff  
National Oceanic and Atmospheric Administration

“You can tell a lot about a fellow’s character by his way of eating jelly beans.” President Ronald Reagan

**From:** Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>  
**Sent:** Tuesday, September 10, 2019 10:45 AM  
**To:** Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>  
**Cc:** Kevin Wheeler - NOAA Federal <[kevin.wheeler@noaa.gov](mailto:kevin.wheeler@noaa.gov)>; Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>; Wendy Lewis - NOAA Federal <[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>; Neil Jacobs - NOAA Federal <[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>; Timothy Gallaudet - NOAA Federal <[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>; Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>; Taylor Jordan - NOAA Federal <[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>  
**Subject:** Re: Draft All-Hands

I would send out ASAP -- understand we have to get it right, but the sooner the better. A lot of senior leadership and employees are asking why something has not already been sent out.

Ben

Ben Friedman  
Deputy Under Secretary for Operations  
National Oceanic and Atmospheric Administration  
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202-408-9674 (Fax)

On Tue, Sep 10, 2019 at 10:41 AM Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

Scott transcribed some of the remarks from today that would make a good message. Attached are the notes from the speech that could be used. The goal is to send the all hands by the end of the day after he has a chance to visit the WFO. I will clear with the DOC team once we have Neil’s version.

Kindest regards,  
Julie Kay Roberts, CEM  
Deputy Chief of Staff  
National Oceanic and Atmospheric Administration

“You can tell a lot about a fellow’s character by his way of eating jelly beans.” President Ronald Reagan

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**From:** Kevin Wheeler - NOAA Federal <[Kevin.Wheeler@noaa.gov](mailto:Kevin.Wheeler@noaa.gov)>

**Sent:** Tuesday, September 10, 2019 10:33 AM

**To:** Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>; Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>; Wendy Lewis - NOAA Federal <[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>; Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>; Neil Jacobs - NOAA Federal <[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>; Timothy Gallaudet - NOAA Federal <[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>

**Cc:** Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>; Taylor Jordan - NOAA Federal <[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>

**Subject:** Draft All-Hands

Attached is a draft all-hands message for Neil to consider sending out asap.  
It was drafted by myself, Stu and Taylor.

Kevin Wheeler  
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National Oceanic and Atmospheric Administration  
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Washington DC  
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