

## Julie Roberts - NOAA Federal

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**From:** Julie Roberts - NOAA Federal  
**Sent:** Tuesday, September 10, 2019 10:53 AM  
**To:** Benjamin Friedman - NOAA Federal  
**Subject:** RE: Draft All-Hands

We wanted to make it through this morning and use some of the remarks. I will focus on this now and make certain we have it out today. Thank you for all of your support.

Kindest regards,  
Julie Kay Roberts, CEM  
Deputy Chief of Staff  
National Oceanic and Atmospheric Administration

“You can tell a lot about a fellow’s character by his way of eating jelly beans.” President Ronald Reagan

**From:** Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>  
**Sent:** Tuesday, September 10, 2019 10:52 AM  
**To:** Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>  
**Subject:** Re: Draft All-Hands

Excellent -- that was the big take-away from my meeting with career staff yesterday -- the desperate need for a message from Neil that everyone is waiting for.

Ben Friedman  
Deputy Under Secretary for Operations  
National Oceanic and Atmospheric Administration  
202-482-4569 (O)  
202-408-9674 (Fax)

On Tue, Sep 10, 2019 at 10:50 AM Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

We will have it out by mid-afternoon. Scott and I have been discussing the need to send it out.

Kindest regards,  
Julie Kay Roberts, CEM  
Deputy Chief of Staff  
National Oceanic and Atmospheric Administration

“You can tell a lot about a fellow’s character by his way of eating jelly beans.” President Ronald Reagan

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**From:** Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>  
**Sent:** Tuesday, September 10, 2019 10:47 AM  
**To:** Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>  
**Subject:** Re: Draft All-Hands

Agreed!!

Sent from my iPhone

On Sep 10, 2019, at 10:46 AM, Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

Only us – I agree but this has to be Neil’s words or it falls flat.

Kindest regards,  
Julie Kay Roberts, CEM  
Deputy Chief of Staff  
National Oceanic and Atmospheric Administration

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**From:** Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>  
**Sent:** Tuesday, September 10, 2019 10:45 AM  
**To:** Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>  
**Cc:** Kevin Wheeler - NOAA Federal <[kevin.wheeler@noaa.gov](mailto:kevin.wheeler@noaa.gov)>; Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>; Wendy Lewis - NOAA Federal <[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>; Neil Jacobs - NOAA Federal <[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>; Timothy Gallaudet - NOAA Federal <[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>; Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>; Taylor Jordan - NOAA Federal <[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>  
**Subject:** Re: Draft All-Hands

I would send out ASAP -- understand we have to get it right, but the sooner the better. A lot of senior leadership and employees are asking why something has not already been sent out.

Ben

Ben Friedman  
Deputy Under Secretary for Operations  
National Oceanic and Atmospheric Administration  
202-482-4569 (O)  
202-408-9674 (Fax)

On Tue, Sep 10, 2019 at 10:41 AM Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

Scott transcribed some of the remarks from today that would make a good message. Attached are the notes from the speech that could be used. The goal is to send the all hands by the end of the day after he has a chance to visit the WFO. I will clear with the DOC team once we have Neil’s version.

Kindest regards,  
Julie Kay Roberts, CEM  
Deputy Chief of Staff  
National Oceanic and Atmospheric Administration

“You can tell a lot about a fellow’s character by his way of eating jelly beans.” President Ronald Reagan

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**From:** Kevin Wheeler - NOAA Federal <[Kevin.Wheeler@noaa.gov](mailto:Kevin.Wheeler@noaa.gov)>

**Sent:** Tuesday, September 10, 2019 10:33 AM

**To:** Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>; Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>; Wendy Lewis - NOAA Federal <[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>; Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>; Neil Jacobs - NOAA Federal <[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>; Timothy Gallaudet - NOAA Federal <[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>

**Cc:** Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>; Taylor Jordan - NOAA Federal <[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>

**Subject:** Draft All-Hands

Attached is a draft all-hands message for Neil to consider sending out asap.  
It was drafted by myself, Stu and Taylor.

Kevin Wheeler  
Director of Policy  
National Oceanic and Atmospheric Administration  
1401 Constitution Avenue NW  
Washington DC  
202-482-5096