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**From:** Maria Rea - NOAA Federal <maria.rea@noaa.gov>  
**Sent:** Thursday, November 8, 2018 12:14 PM  
**To:** Scott Rumsey - NOAA Federal  
**Cc:** Alecia Van Atta - NOAA Federal; Nicolle Hill; beverly Pies - NOAA Federal  
**Subject:** Re: managing staff reaction to DOI MOUs

Thanks, Scott. It would be best if Lisa and I could see the final MOU before staff? I haven't heard if there were any changes made? Do you have a copy? I think it will be hard to manage staff reactions is we are also in the dark, especially with respect to Barry's role. I am available for a call anytime this afternoon. I am home sick, but able to telework on and off.

Thanks,  
- Maria

Sent from my iPad

On Nov 8, 2018, at 12:07 PM, Scott Rumsey - NOAA Federal <[scott.rumsey@noaa.gov](mailto:scott.rumsey@noaa.gov)> wrote:

Hi Maria, Lisa, and Nicolle,

I'm sure you are already thinking about this, but I'd very much like to brainstorm with you re: how we can support staff and ameliorate the likely reactions when the CV and Klamath MOUs with DOI hit the street.

Our collective schedules look impenetrable. Maybe after 4pm tomorrow, but Lisa I think you are scheduled to be flexing?

In short, I think it will be important for staff to be heard, for them to know that we and Barry have their backs, and to reinforce that we are all in this together.

If 4 pm tomorrow doesn't work, then Beverly can I impose on your magic to find a time for us all to talk?

Thanks!  
Scott

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