From: Howard Brown - NOAA Federal <howard.brown@noaa.gov>

Sent: Wednesday, May 8, 2019 8:40 AM

To: Naseem Alston

Cc: Garwin Yip; Cathy Marcinkevage; Brittany Cunningham - NOAA Affiliate

Subject: Incidental Take Statement

Naseem, thank you for agreeing to take on a leadership role with the Incidental Take Statement and also congratulations on your new role as "Deputy ROC Program Manager". Also, thank you Brittany for being volunteered to work closely with Naseem on this and for taking on another powerful ROC task! Ther is a very specific reason that you both have been identified for this job and it is because Naseem has very detailed knowledge and huge depth of experience developing complex ITS sections, and also because you are both are amazing "doers" or "task masters" or whatever you want to call it. Can't forget that you both do very quality work!

I have developed an ITS tracking sheet and it is filed in the folder name below. U:\Draft BiOp\2 ESA\2.5-2.6 Effects of the Action - ITS Task Tracker

Naseem, feel free to structure this however you want, but I put it together and populated it with my thoughts on what needs to happen based on conversations with you, Garwin and Cathy, and also based on my observations and conversations with the Universe. Yes, I talked to the Universe about this and discovered that much like the Universe, the depth and complexity of this project continues to expand and it is filled with Black Holes and hopefully a few Worm Holes. No spaceships yet, but I am optimistic.

Speaking of worm holes, the tasks need to be completed pronto (my Dad always used that term so I thought I would pull it out). So, if you find a worm hole, dive in and good luck!

Please let me or Garwin know if you have any questions. Howard

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