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Sent: Friday, March 15, 2019 9:24 AM
To: Cathy Marcinkevage; Garwin Yip; Barbara Byrne; Seth Naman; Justin Ly; Dan Lawson - NOAA Federal; Naseem Alston; Sarah Gallagher - NOAA Federal; Evan Sawyer - NOAA Affiliate; Kristin McCleery - NOAA Affiliate; Brittany Cunningham - NOAA Affiliate; Joe Heublein - NOAA Federal; Brian Ellrott; Boring, Susan
Subject: BiOp Check In

Hey ROC on Team,

Sorry that I missed the majority of our check-in yesterday but my water forum meeting went longer than I expected. I was hoping to make a couple of comments about where we are in this consultation and pass on a few things to keep in mind. I did not look at Barbs countdown calendar yesterday but I believe we are around day 43 of this consultation and the task ahead of us is ominously large. I want to encourage a few things to help keep us focused.

-Please avoid the temptation of being pulled into meetings to discuss the consultation. Obviously external meetings should be off of your plate, but also be careful with internal meetings.

-Let's avoid making this more complicated than it already is. Easier said than done, but the more layers of complexity that we introduce, the more difficult it will be to get through.

- For drafters: keep your work precise and to the point. If you are stuck, lost, or need some useful analysis to work with, don't hesitate to utilize the 2009 OCAP biop or other biops that apply to your work, as resources.

- For reviewers: keep your comments and edits precise and to the point. Please keep your comments focused on making sure the logic is clear, the documents that you are reviewing meet our ESA section 7 standards and policies and that you avoid all-too-tempting word-smithing. Also, please keep in mind that our drafting group is going to be managing multiple rounds of review and that addressing review comments is a task in itself, so be kind and be constructive.

-Be very mindful of the schedule. Any slip has significant consequences. The 90+ days that we have left are going to go by faster than we all think.

-We WILL get through this!

Thanks to everyone for your dedication and professionalism!

Howard

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