
From: Cathy Marcinkevage - NOAA Federal <cathy.marcinkevage@noaa.gov>
Sent: Monday, June 10, 2019 9:54 AM
To: Maria Rea; Howard Brown; Garwin Yip; Barbara Byrne
Subject: Fwd: Dave Hankin - status

Dave Hankin is no longer a reviewer. I'll followup with another email with some specifics directly from him.

----- Forwarded message -----

From: **Michelle Havey** <mhavey@anchorqea.com>
Date: Mon, Jun 10, 2019 at 8:49 AM
Subject: Dave Hankin - status
To: Cathy Marcinkevage - NOAA Federal <cathy.marcinkevage@noaa.gov>
Cc: John Ferguson <jferguson@anchorqea.com>

Good morning Cathy,

Dave let me know over the weekend that he will not be able to continue on with the review. He said that his lack of experience reviewing a BiOp, specifically, and his knowledge of water management in complex dammed systems is inadequate for this review, despite his general familiarity with the Sacramento system and the ESA-listed species.

He has also had other responsibilities during this revised/delayed period of performance that have also diverted his attention from this review, which made the task even more difficult than it otherwise would have been. He said that he will not be requesting any compensation for hours spent on his review because he has been so unproductive. He acknowledges that he did sign a contract agreeing to carry out this review, but he cannot imagine submitting a second-rate product and asking for compensation for that.

Dave did pass along a few thoughts in an email from the components he was able to review, which I will forward to you. John and I are inclined to release Dave from his contractual obligation, given that he is not requesting compensation for his time. Please let us know how you would like us to proceed.

Thanks,

Michelle

Michelle Havey

Managing Fisheries Biologist

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